



Memorandum

To: Village Council

From: Nathan E. Cahall, Village Administrator

Re: Ordinance Amending Ordinance 2022-5 to Make Certain Pay Range Adjustments for Police Department Personnel

SUMMARY

Village Council, as part of the 2026 budget, planned for a pay range adjustment of 6% for personnel in the police department. Although the funds have been appropriated to cover that planned increase in personnel costs in the 2026 budget, it is necessary to amend the Village's adopted pay ranges for those employees to allow for all police personnel to receive an increase in wages budgeted. The proposed legislation reflects those adjustments. The legislation also makes those pay range adjustment effective for the beginning of this year.

FISCAL ANALYSIS

The adjustments to the Village's employee pay ranges included in the legislation have already been accounted for in the 2026 budget and will not increase personnel costs compared to what has already been appropriated.

RECOMMENDATION

Staff recommends approval by Village Council of the proposal and respectfully requests council's consideration of waiving the three readings requirement of the measure.