

## Finance Committee Minutes

*Tues, Feb 17, 2026 – 6 PM*

*Council Chambers*

Item	Topic	Report
<b>Call to Order &amp; Roll Call</b>		<p>The Finance Committee of Council convened its regular monthly meeting on Tues, Feb 17, 2026, at 6 PM with Committee Chair Zachary Michelson presiding.</p> <p><b>Roll call of committee members:</b>            Mr. Michelson, Chair: Present            Ms. Chesser, Member: Present            Mr. Fischer, Member: Absent            Mr. Dall, business owner: Present</p>
<b>Set the Agenda &amp; Adopt</b>		<p>Motion to adopt the agenda by Mr. Dall.            Second by Ms. Chesser.            All voted in favor.</p>
<b>Persons Registered to Address the Committee</b>	None	None
<b>Minutes to be Approved</b>	Committee minutes: <a href="#">Jan 20, 2026</a>	<p>Motion to adopt the agenda by Mr. Michelson.            Second by Ms. Chesser.            All voted in favor</p>
<b>New Business</b>	<ul style="list-style-type: none"> <li>• Compensation for employees filling vacant roles</li> </ul>	<p>Mr. Michelson addressed the history of employees filling vacant roles and adjusting compensation accordingly and timely. Mr. Michelson recommended pay be codified in an ordinance. Mr. Michelson proposed including 25% of the vacant role being covered, as a bonus to the employee. Bonuses would be paid out per pay period. Mr. Michelson brought an opinion to have a bonus approved on a monthly basis. Ms. Chesser objected to this frequency of approval. Mr. Dall expressed concern that the bonus could be neglected from agenda; he agreed a system should be implemented.</p> <p>Mr. Densmore suggested 1/6 or 1/8 of the role to be paid when an employee is only providing partial coverage.</p> <p>Mr. Michelson requests Executive Committee to discuss the topic of bonuses.</p>



Approvals:

\_\_\_\_\_ Date: \_\_\_\_\_  
Submitted by Eric Pridonoff, Fiscal Officer

\_\_\_\_\_ Date: \_\_\_\_\_  
Reviewed by Zachary Michelson, Committee Chair

\_\_\_\_\_ Date: \_\_\_\_\_  
Received by Renee Elliott, Clerk