



EXECUTIVE COMMITTEE MEETING MINUTES

- I. Call to Order – 6:30 p.m. – Council Chambers
- II. Roll call
 - i. Mr. Fischer **present**
 - ii. Dr. Fischer **absent**
 - iii. Mr. Kneipp **present**
 - iv. Ms. Kreimer **present**
- III. **MOTION** to excused Dr. Fischer by Mr. Kneipp.
 - a. Second by Mr. Fischer
 - b. All voted in favor
- IV. **MOTION** to approve agenda
 - a. Motion to approve agenda by Mr. Fischer.
 - b. Second by Mr. Kneipp.
 - c. All voted in favor.
- V. **MOTION** to approve Minutes (June 16, 2026)
 - a. Motion to approve by Ms. Kreimer
 - b. Second by Mr. Fischer
 - c. All voted in favor.
- VI. **Discussion** of Employee Handbook
 - a. Ms. Kreimer invited the committee to bring questions about specifics and provide feedback for the administrator. The feedback should be submitted by the next meeting.
 - b. Ms. Kreimer discussed issues surrounding FMLA, and whether the village is required to provide. Mr. Cahall explained that the village is required to provide coverage.
 - c. Mr. Fischer indicated that the handbook should be considered the policy, whether a question of required FMLA coverage is answered or not.
 - d. Ms. Kreimer agreed with Mr. Fischer's assertion.
 - e. Mr. Cahall explained the general implications of FMLA that the positions are protected up to 12 weeks.
 - f. Ms. Kreimer reiterated her request to review the handbook and bring back feedback by the next meeting.
- VII. Website update
 - a. The website mini-committee is working on the site map and finishing the content. Something should be available to council by the end of August.
- VIII. Announcements
 - a. Aug 18, 6:30
- IX. Adjournment
 - a. Motion by Mr. Kneipp at 6:54.



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- b. Second by Mr. Fischer.
- c. All voted in favor.

