The Village of
Golf Manor OHIO
6450 Wiehe Road • Golf Manor, OH 45237 • 513-531-7491 • 513-531-4404 FAX • www.golfmanoroh.gov

Full Council – MEETING MINUTES
October 20, 2026

I. Call to Order – 7:00 p.m. – Council Chambers

II. Pledge of Allegiance and Roll Call
   a. Gwen Chesser – Present
   b. David Fischer– Present
   c. Minna Fischer– Present
   d. Miriam Goldstein– Present
   e. Brittney Kreimer– Present
   f. Naftali Savin – Absent
   g. Motion to excuse Mr. Savin by Ms. Kreimer
      Second by Mr. Fischer.
      All voted in favor.

III. Adoption of the Agenda
   a. Motion to add an executive session for matters of personnel and compensation by Mr. Fischer.
      Second by Dr. Fischer.
      All voted in favor.
      Motion to pass agenda as amended by Mr. Fischer
      Second by Ms. Goldstein.
      All voted in favor.

IV. Approval of the Minutes (September 15, 2026)
   a. Motion to approve by Mr. Fischer.
      Second by Dr. Fischer.
      All voted in favor.

V. Fire District Report
   a. Deputy Fire Chief Iredale presented the Fire District Report.

VI. Mayor's Report
   a. The mayor presented his report for October 2026. Mayor Densmore gave a review of the Administrator process. Mayor Densmore explained Mr. Hinnenkamp will disclose 5 finalists to Council in an executive session. Council will be asked to pick 3 finalists. Back to back interviews will be conducted, and Council members will be invited to attend. Nov 17, Mayor Densmore anticipates an executive session to pick finalists.
   b. Thanks to Golf Manor Rec Commission for the Tailgate Party in the park, and thanks to Dani Lape for her service in the Rec Commission. Also, welcome back to Beth Meents.
   c. Tots to Teens Resource Event: many providers attended, and thanks to Commissioner Reece for attending.
   d. Dr. Doug Behrman Memorial Blood Drive will take place at Golf Manor Synagogue, Dec 6, 2026, from 9a-3p.

VII. Admin Report

a. Mr. Cahall discussed the requirement of Council to adopt a cyber security plan and policy. This will be on the agenda for passage at the November meeting. This helps the Village avoid an audit finding.
b. The Village plans to advertise the demolition contract for the buildings at the end of Stover. The advertisement window is 30 days. This will likely be on the agenda in December.
c. Regarding Special Duty details, the Police Department has implemented new policy. From a price standpoint, this has created the consequence that the Village is required to charge more than competing agencies.
    i. Mr. Fischer asked how other agencies are able to offer lower prices.
    ii. Mr. Cahall explained the agencies offer an overtime rate. Additionally, if the assignment is under regular hours, it is cheaper. Some agencies may not be covering their costs. Those agencies may also allow officers to be paid directly as independent contractors.
    iii. Mayor Densmore asked whether other jurisdictions have been canvassed for their policies.
    iv. Mr. Cahall explained the policy to avoid liability to the Village.
    v. Mr. Fischer requested more information on other municipalities. Ms. Kreimer asked for Lockland, Woodlawn, and more.
    vi. Chief Reed responded that the details are off-duty. Payment is 1099 to employees. There is a County-wide MOU for operating in other jurisdictions. Mr. Cahall explained this MOU is not referring to off-duty details.
    vii. Ms. Kreimer expressed concern on the liability to the Village. She cited an incident with an officer who was injured off the job, and since the village does not mandate short-term disability, the Village was left paying for sick time plus overtime.
    viii. Mayor Densmore reiterated, Council would like to see comparable policies for neighbouring jurisdictions for the next Council Meeting.

VIII. Police Chief's Report

a. Mayors court
b. Total to Village: $3,073
   Total to State: $847
   Total to County: $30
   Sum total: $3,950
c. Motion to accept by Ms. Kreimer.
   Second by Ms. Chesser.
   All voted in favor.
d. Trick-or-treating will take place on Oct 31. A pop-up tent will be on Pieper Ave.

IX. Legislative Items

a. **RES 2026 – 19:** Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying them to the County.
    i. Motion to read by title only by Dr. Fischer.
    Second by Ms. Chesser.
    All voted in favor

ii. Motion to adopt by Mr. Fischer
Second by Ms. Chesser.
Roll Call
Gwen Chesser – yes
David Fischer – yes
Minna Fischer – yes
Miriam Goldstein – yes
Brittney Kreimer – yes

b. **ORD 2026 – 6:** Employee Compensation Ordinance (Third Reading)
   i. Motion to read by title only by Mr. Fischer.
   Second by Ms. Chesser
   Ms. Kreimer asked how this changes the review process.
   Mr. Cahall explained this clarifies what raises are received, especially for budget purposes, but does not change the review process.
   Dr. Fischer pointed out that employees can skip a step with a very positive review.
   All voted in favor.
   ii. Motion to approve by Ms. Kreimer.
   Second by Ms. Chesser.
   Mr. Pridonoff gave a quick summary of the 3.5% annual increase, predictable budgeting, and overall impact.
   iii. Roll Call
   Gwen Chesser – yes
   David Fischer – yes
   Minna Fischer – yes
   Miriam Goldstein – yes
   Brittney Kreimer – yes

c. **ORD 2026 – 8:** Income Tax Code Ordinance (Second Reading)
   i. Motion to read by title only by Mr. Fischer.
   Second by Ms. Kreimer.
   All voted in favor.
   Ms. Sparks explained the effects of the reduction of reciprocity.
   Mr. Cahall explained the purpose of the legislation is to shore up the mid-term needs of the Village, but this is not a long-term solution. Other solutions may include increase of property taxes.
   Ms. Kreimer asked to reiterate that this represents for a salary of $50,000, a $500 responsibility to Golf Manor if the resident works outside the Village.
   Mr. Fischer emphasized that the Village wants to keep taxes as low as possible, and this is a band-aid action until other cost-cutting can be identified.

d. **ORD 2026 – 9:** Permissive Motor Vehicles Tax (Second Reading)
    i. Motion to read by title only by Ms. Kreimer.
    Second by Ms. Chesser.
    All voted in favor.
    This ordinance allows the BMV to charge an additional $5 per year of vehicle registration. The funds can be used for roads.
e. **ORD 2026 – 10:** 2027 Appropriations (Second Reading)
    i. Motion to read by title only by Ms. Kreimer.
    Second by Ms. Chesser.
    All voted in favor.
f. **ORD 2026 – 12:** 2026 Appropriations Amendment
    i. Motion to read by title only Mr. Fischer.
    Second by Dr. Fischer.
    All voted in favor
    ii. The purpose of this amendment is to transfer funds from the Solicitor and Capital Expenditures programs to cover projected Service Department shortfalls resulting from unanticipated utility expenses and increased staffing costs earlier in the year, while ensuring adequate funding for leaf collection and winter operations through Dec 31. Additionally, the amendment provides for up to $75,000 of fund transfers to the DEA fund, due to potential reimbursement requirements.
    iii. Motion to pass as an emergency by Mr. Fischer.
    Second by Dr. Fischer
    iv. Roll Call
    Gwen Chesser – yes
    David Fischer – yes
    Minna Fischer – yes
    Miriam Goldstein – yes
    Brittney Kreimer – yes

X. Public Comment

XI. Announcements
a. October Meetings
    i. Nov 3, 2026
        1. Community Engagement: 6:00 PM
        2. Executive Committee: 7:00 PM
    ii. Nov 17, 2026
        1. Finance Committee: 6:00 PM
        2. Full Council: 7:00 PM

XII. Executive Session
- a. Motion to enter executive session for 121.22(G)3 pending litigation by Mr. Fischer. Second by Dr. Fischer
- b. Roll Call
  Gwen Chesser – yes
  David Fischer – yes
  Minna Fischer – yes
  Miriam Goldstein – yes
  Brittney Kreimer – yes

XIII. Adjournment
- a. Motion to adjourn Mr. Fischer.
- b. Second Dr. Fischer
- c. All voted in favor.