



The Village of
Golf Manor OHIO®

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To: Finance Committee

From: Eric Pridonoff, Fiscal Officer (Acting Administrator)

Subject: Request for Appropriation Increase – Police Department Salaries

Dear Members of the Finance Committee,

I am writing to request your approval of an increase in the Police Department salaries budget in the amount of **\$38,220**. This request is necessary due to the unanticipated financial impact of two significant employee injuries that have placed stress on the Department's overtime and sick time budgets.

The first injury has so far resulted in 333 hours of used sick time, at a cost of **\$17,832.95** to the Village. The second injury has resulted in 190 hours of used sick time, at a cost of **\$8,775.49**. In total, the projected cost for the year is **\$61,290.08**, which includes shift coverage by a part-time officer (i.e., without overtime).

The Village's overtime budget for the year is **\$106,131.98**, which is generally sufficient to cover the benefit time of minor or short-term absences. However, the extended and serious nature of these two injuries has created a level of unbudgeted time off that cannot be absorbed within current appropriations.

Therefore, the Administration is requesting an increase in appropriations equivalent to the cost of one part-time officer. This adjustment will ensure the Police Department remains able to cover shifts, maintain staffing levels, and continue paying its employees appropriately while these injuries are managed.

Thank you for your consideration of this request. I look forward to discussing it further with you at the upcoming Finance Committee meeting.

Respectfully submitted,

Eric Pridonoff
Fiscal Officer
Village of Golf Manor

