

**LITTLE MIAMI JOINT FIRE & RESCUE DISTRICT**

**BOARD OF TRUSTEES MEETING AGENDA**  
**Meeting Location: Fairfax Council Chambers**  
**5903 Hawthorne Ave. 45227**

**6:00 PM**  
**July 21, 2021**

**Call Meeting to Order**

**Roll Call of Trustees**

**Approval of Minutes of Previous Meeting:** June 16, 2021

**Communications**

**Clerk's Report**

- Year – to – Date Financial Reports – June 2021

**Old Business**

**New Business**

- Part-time pay discussion and recommendation
- Resolution R4-2021 Authorizing Certain Additional Compensation for part-time Firefighter and EMS employees
- Executive Session pursuant to RC 121.22 (G1) to consider the compensation of a public employee or official

**EXECUTIVE SESSION**

- Resolution R5-2021 Authorizing additional compensation for the Asst. Fire Chief
- *PUBLIC HEARING* – 2022 Budget

**Fire Chief's Report**

- Monthly Emergency Activity Report – June 2021

**Board of Trustees Discussion**

**Open Discussion / Audience Participation**

**Adjournment**

**LITTLE MIAMI JOINT FIRE & RESCUE DISTRICT**  
**Board Meeting Minutes**  
**June 16, 2021**  
**Meeting held via Zoom – hosted by ICRC TV**

Mr. Shelton called the meeting to order at 6:00 PM. The roll call was read and the following Board Members were present: Mr. Lamar, Mr. Lanser, Mr. Shelton, Ms. Taylor and Mr. Van Harn, Mr. Hudson was absent. Also present were Acting Chief Timmers, Clerk Mrs. Kaminer and law director Mr. Abes.

Mr. Shelton asked for approval of the May 19, 2021 meeting minutes. It was noted that a typo on page three correcting the word "Genera" to "General" has been corrected. Mr. Lamar made a motion to approve the minutes as corrected, seconded by Mr. Van Harn. All Board Members present concurred with the motion. The May 2021 meeting minutes were approved.

**COMMUNICAITONS**

None

**CLERK'S REPORT**

The YTD financial reports and bills through May 2021 were reviewed and discussed. Mrs. Kaminer reported that the cash balance as of 5/31/2021 was \$882,864.88. Receipts for May included the first half of the bond subsidy that is used towards the debt service in the amount of \$56,478.98. Other receipts were EMS service reimbursements and a small FEMA grant Captain Young had applied for in the amount of \$784.23. The funds need to be used for supplies/equipment related to COVID.

For expenses, the fees to Lexipol for two grant applications for radios and PPE were charged to Capital Outlay in the amount of \$4,500. The first payment to the Village of Fairfax for the loan was made in the amount of \$20,564.19.

The 2022 Budget for the District will be presented at the July Board meeting.

Mr. Van Harn asked what was decided on the credit the District has with Bethesda North Apothecary for EMS supplies. Mrs. Kaminer reported that the credit will be used towards future purchases. Bethesda North will provide a copy of the detailed orders and the credit amount applied until it is used up. This paperwork will be filed and kept for audit purposes.

Ms. Taylor asked what the interest payments were for the Fairfax loan and bond issue. Mrs. Kaminer stated that for the Fairfax loan it is based on an agreement and the interest rate is what Fairfax was making on monies invested at a rate of a little over 1%. For the first year of the 5-year loan repayment, the principal amount paid each quarter is \$19,562.62 and the interest is \$1,001.57. The total loan repayment each year will be \$82,256.76.

For the bonds, the principal and interest change from year to year. There is a debt schedule that Mrs. Kaminer can send to Ms. Taylor. For 2021, the principal payment is \$270,000 and interest is \$342,245.00. However, the District receives a rebate because the bonds are Build America Bonds. The rebate/subsidy is a little over \$119,000 for 2021 so the net debt service payment for the year is \$492,459.

Ms. Taylor made a motion to approve the financial reports and bills, seconded by Mr. Van Harn. All Board Members present concurred with the motion. The May 2021 financial reports were approved.

## **OLD BUSINESS**

Mr. Shelton reported that both grant applications have been signed and are in the works. Acting Chief Timmers is working with Meghan from Lexipol on detailed information needed for the grants.

Future Meetings: Mr. Abes reported that there was a bill that would allow remote meetings to continue, but the senate took out the authority to extend remote meetings recently. Unless the congressional committee puts that back in, there will be no further authorization to conduct remote meetings after June 30, 2021.

Mr. Shelton stated that if that is the case, the July meeting will be in person. If we keep the same schedule/rotation in place that existed before the pandemic, the meetings would be held in Fairfax on the odd months and in Golf Manor on the even months. The next meeting will be held at the Village of Fairfax on July 21, 2021 at 6:00 PM.

## **NEW BUSINESS**

None

## **FIRE CHIEF'S REPORT**

Acting Chief Timmers informed Mr. Van Harn that he is working on submitting pictures for the grant to Meghan at Lexipol for the PPE equipment and will get him copies of those pictures soon. Everything else has been turned in that she needed to prep for the grant. Mr. Van Harn stated that he has some late morning meetings but could meet with him later in the day next week. Acting Chief Timmers stated that he would message him tomorrow to coordinate something.

The medical insurance has been confirmed with Anthem. It has been discovered since last meeting that the membership with Blue Ash will not meet the requirements for group discounts because they are no longer a chamber of commerce. They have been redefined as a business association. The Horan representative will be sending a list of local chambers for the District to join.

The District will be losing a long-time part timer Kim Ifcic to a full-time position at Miami Township. She will be a big loss and she filled many part-time hours.

The Monthly Emergency Activity report for the month of May 2021 was recognized, but there was no discussion.

## **BOARD OF TRUSTEE'S DISCUSSION**

Mr. Lamar announced that Columbia Township hosted a block party/taste of Columbia Township recently and thanked those on duty and Acting Chief Timmers for the turn out at the event. Mr. Van Harn stated that Golf Manor will be hosting a "First Friday" food truck event at their park on July 2<sup>nd</sup>.

The Board and others from the member communities are welcome to attend. Mr. Lamar appreciated the invitation and stated that is nice to get an opportunity to interact with the public and each other.

There was no other discussion.

Mr. Lanser made a motion to adjourn the meeting, seconded by Ms. Taylor. All Board Members present concurred with the motion. The meeting was adjourned.

**BOARD MEMBERS**

Mr. Hudson \_\_\_\_\_

Mr. Lamar \_\_\_\_\_

Mr. Lanser \_\_\_\_\_

Mr. Shelton \_\_\_\_\_

Ms. Taylor \_\_\_\_\_

Mr. Van Harn \_\_\_\_\_

\_\_\_\_\_  
Clerk

**LITTLE MIAMI JOINT FIRE DISTRICT  
YEAR TO DATE FINANCIAL REPORT**

Jun-21

**GENERAL FUND**

**Beginning Balance 1-1-2021**

**\$ 332,948.54**

**BUDGET**

**YTD %**

**RECEIPT**

**RECEIPTS**

1000-101-0000	Hamilton County Auditor-GF - includes 2.0 levy eff 1-1-2020	\$ 953,564.89	\$ 1,764,484.00		54%
1000-201-0000	Columbia Township Contract	\$ 202,500.00	\$ 405,000.00		50%
1000-701-0000	Interest				
1000-891-0000	Other Income	\$ 20,150.72	\$ 10,000.00		202%
1000-892-0000	Payroll Credit		\$ -		
1000-891-0000	Sale or Auction of Equip.		\$ -		
1000-535-0000	State of Ohio - Rollback	\$ 71,346.61	\$ 111,067.00		64%
	Grant	\$ 784.23			
<b>Total GF Receipts</b>		<b>\$ 1,248,346.45</b>	<b>\$ 2,290,551.00</b>		
<b>Total General Fund &amp; Beg. Bal</b>		<b>\$ 1,581,294.99</b>			

**EXPENSES**

**YTD %**

**ADMINISTRATIVE**

		<u><b>PAID</b></u>	<u><b>APPROPRIATION</b></u>	<u><b>BALANCE</b></u>	<u><b>EXPENDITURE</b></u>	
1000-110-121	Clerk Salary	\$ 8,749.92	\$ 17,500.00	\$ 8,750.08		50%
1000-110-141	Legal Services	\$ 7,222.50	\$ 35,000.00	\$ 27,777.50		21%
1000-110-211	OPERS -Clerk Employer Share	\$ 1,178.73	\$ 2,432.00	\$ 1,253.27		48%
1000-110-213	Clerk - Medicare Employer	\$ 126.89	\$ 254.00	\$ 127.11		50%
1000-110-221	Medical Benefits	\$ 106,084.40	\$ 272,056.00	\$ 165,971.60		39%
1000-110-223	Dental	\$ 3,539.83	\$ 15,309.00	\$ 11,769.17		23%
1000-110-230	Workers Compensation	\$ 14,684.76	\$ 18,000.00	\$ 3,315.24		82% True up pymt. made
1000-110-259	Employee Travel Expense	\$ -	\$ -	\$ -		0%
1000-110-312	State Examiner Fees	\$ 41.00	\$ 2,000.00	\$ 1,959.00		2%
1000-110-313	UAN Fees	\$ 1,752.00	\$ 4,000.00	\$ 2,248.00		44%
1000-110-314	Auditor/Treasurer Fees	\$ 15,340.44	\$ 35,000.00	\$ 19,659.56		44%
1000-110-360	Payroll Service	\$ 4,917.87	\$ 13,000.00	\$ 8,082.13		38%
1000-110-381	Insurance - Vehicle & Liability	\$ 23,496.00	\$ 25,000.00	\$ 1,504.00		94%
1000-110-519	Dues/Fees/Subscriptions	\$ 3,608.30	\$ 5,000.00	\$ 1,391.70		72%
1000-110-840	Bank Charges	\$ 7.94	\$ 50.00	\$ 42.06		16%

**DISTRICT BUILDINGS & GROUNDS**

				\$ -		
				\$ -		
1000-120-259	Reimbursements	\$ 165.97	\$ 200.00	\$ 34.03		83%
1000-120-329	Building Maintenance & Supplies	\$ 12,125.44	\$ 27,000.00	\$ 14,874.56		45%
1000-120-341	Cable Fees	\$ 1,654.17	\$ 4,700.00	\$ 3,045.83		35%
1000-120-351	Gas/Electric	\$ 17,003.16	\$ 35,000.00	\$ 17,996.84		49% Incl. Dec 2020
1000-120-352	Water	\$ 2,930.23	\$ 7,600.00	\$ 4,669.77		39%
1000-120-341	Telephone Expenses	\$ 4,673.07	\$ 9,000.00	\$ 4,326.93		52%
1000-120-410	Office Supplies	\$ 1,460.13	\$ 6,000.00	\$ 4,539.87		24%
1000-120-420	Computer Expenses	\$ 4,717.52	\$ 16,000.00	\$ 11,282.48		29%
1000-120-790	Capital Outlay	\$ 4,500.00	\$ 5,000.00	\$ 500.00		90%

**FIRE PROTECTION**

1000-220-190	Salaries	Full Time	\$ 312,162.41	\$ 706,253.00	\$ 394,090.59	46%
		ODJFS	\$ 13,488.60			
		Part Time	\$ 316,812.62	\$ 550,000.00	\$ 233,187.38	58%
1000-220-214	Volunteer FF Dependents Fund		\$ 150.00	\$ 150.00	\$ -	100%
1000-220-212	FICA - Employer		\$ 16,018.45	\$ 42,075.00	\$ 26,056.55	38%
1000-220-213	Medicare Employer		\$ 9,202.11	\$ 18,216.00	\$ 9,013.89	51%
1000-220-215	PFDPF Employer Share		\$ 86,273.45	\$ 169,501.00	\$ 83,227.55	51%
1000-220-251	Uniform/Tool/Equipment Reimburse.				\$ -	
1000-220-360	Communications					
		Dispatch Fees	\$ 2,760.00	\$ 25,700.00	\$ 20,262.74	21%

		Radio Expense	\$	2,677.26			
1000-220-430	Fire Operations						
		Equipment Maint./Test	\$	2,906.29	\$	40,000.00	\$ 29,598.51 26%
		Fire Equip. - Upgrade	\$	4,319.03			
		Hydrant Repair					
		Misc. Fire Equipment	\$	1,811.51			
		Personal Protect. Equip.					
		Training	\$	1,165.28			
		Uniforms	\$	199.38			
1000-220-490	Vehicle Repairs/Maintenance/Fuel						
		Vehicle Repairs	\$	11,643.37	\$	75,000.00	\$ 54,090.34 28%
		Fuel	\$	9,266.29			
1000-220-590	Miscellaneous - Other		\$	230.84	\$	2,500.00	\$ 2,269.16 9%
1000-910-910	Fairfax Loan	Principal	\$	19,562.62	\$	82,256.76	25%
		Interest	\$	1,001.57			
					\$	2,266,752.76	0%

**Total Expenses** **\$ 1,051,631.35**

**GENERAL FUND BAL AS OF 6/30/2021 \$ 529,663.64**

**AMBULANCE & EMERGENCY MEDICAL SERVICES FUND**

**Beginning Balance 1-1-2021 \$ 81,329.52**

						YTD %
		RECEIPTS	BUDGET			RECEIPTS
2281-302-0000	EMS Collections	\$ 98,107.45	\$ 200,000.00			49%
2281-101-0000	Hamilton County Auditor-SRF	\$ 282,044.43	\$ 515,862.00			55%
2281-535-0000	State of Ohio - Rollback	\$ 17,007.36	\$ 26,052.00			65%
<b>Total 2019 Receipts</b>		<b>\$ 397,159.24</b>	<b>\$ 741,914.00</b>			
<b>Total Receipts &amp; Beginning Bal</b>		<b>\$ 478,488.76</b>				
<b>EXPENSES</b>						
2281-230-190	Salaries	\$ 76,455.35	\$ 200,000.00	\$ 123,544.65		38% Chief, 2 FFs
2281-230-213	Medicare Employer	\$ 1,108.60	\$ 2,900.00	\$ 1,791.40		38%
2281-230-212	Auditor & Treas. Fees	\$ 2,963.28	\$ -	\$ (2,963.28)		
2281-230-215	PFDPF	\$ 18,349.28	\$ 48,000.00	\$ 29,650.72		38%
2281-230-420	EMS Supplies	\$ 13,591.43	\$ 18,000.00	\$ 4,408.57		76% have \$3K credit
2281-230-519	EMS Billing Fees			\$ -		
2281-230-430	BWC Safety Grant		\$ -	\$ -		
2281-230-810	Bond Principal		\$ 270,000.00	\$ 270,000.00		0%
2281-230-830	Bond Interest	\$ 171,122.50	\$ 222,459.00	\$ 51,336.50		77%
<b>Total Expenses</b>		<b>\$ 283,590.44</b>	<b>\$ 761,359.00</b>			37%
<b>AMB. &amp; EMERG. SERVICES BAL AS OF 6/30/2021</b>		<b>\$ 194,898.32</b>				

**DEBT SERVICE**

**Beginning Balance 1-1-2021 \$ 1,743.08**

<b>RECEIPTS</b>						
3101-911-0000	Bond Subsidy Payment	\$ 56,478.98	\$ 117,263.00			48%
<b>Total Receipts &amp; Beg. Bal.</b>		<b>\$ 58,222.06</b>	<b>\$ 117,263.00</b>			0%
<b>EXPENSES</b>						
3101-810-830	Bond Subsidy - pay towards interest		\$ 117,263.00			0%
<b>TOTAL EXPENSES</b>		<b>\$ -</b>	<b>\$ 3,145,374.76</b>			0%

**DEBT SERV. BALANCE AS OF 6/30/2021 \$ 58,222.06**

**FUND BALANCES**

General	\$ 529,663.64
Fire & EMS Fund - SRF	\$ 194,898.32
Debt Service	\$ 58,222.06
<b>TOTAL FUND BALANCES 6/30/2021</b>	<b>\$ 782,784.02</b>

Register: Bank

From 06/01/2021 through 06/30/2021

Sorted by: Date, Type, Number/Ref

Date	Number	Payee	Account	Memo	Payment	C	Deposit	Balance
06/01/2021	DEP	PNC Bank	EMS Reimbursements	Deposit		X	638.34	883,503.22
06/01/2021	EFT	OPERS	-split-		485.95	X		883,017.27
06/01/2021	EFT	Keith Faber, Ohio A...	UAN Fees		876.00	X		882,141.27
06/01/2021	EFT	Ohio Bureau Of Wor...	Workers' Compensation	Policy 39315...	1,860.92	X		880,280.35
06/02/2021	EFT	House Fund	Payroll Expense	6/2/2021	115.73	X		880,164.62
06/02/2021	EFT	AXA Equitable	-split-	6/2/2021	892.27	X		879,272.35
06/02/2021	EFT	Paycor	Payroll Service		383.46	X		878,888.89
06/02/2021	Memo	Net Payroll 6/2/2021	Payroll Expense		37,124.24	X		841,764.65
06/02/2021	Memo	Net Payroll 6/16/201	Payroll Expense		39,085.49	X		802,679.16
06/02/2021	EFT11	941 Electronic Funds...	-split-		10,766.29	X		791,912.87
06/02/2021	EFT12	941 Electronic Funds...	-split-		11,631.86	X		780,281.01
06/02/2021	19733	Little Miami Professi...	Payroll Expense	6/2/2021	315.00			779,966.01
06/02/2021	19734	SBG-VAA	-split-	ID 0060009505	175.00	X		779,791.01
06/03/2021	DEP	PNC Bank	EMS Reimbursements	Deposit		X	1,066.84	780,857.85
06/03/2021	EFT	Navia	Medical		79.35	X		780,778.50
06/04/2021	DEP	PNC Bank	EMS Reimbursements	Deposit		X	130.00	780,908.50
06/04/2021	DEP11	PNC Bank	-split-	Deposit		X	80,830.91	861,739.41
06/04/2021	EFT	Navia	Medical		351.66	X		861,387.75
06/08/2021	DEP	PNC Bank	EMS Reimbursements	Deposit		X	368.95	861,756.70
06/08/2021	EFT	Fuelman	Fuel Expense	online pay	1,986.04	X		859,770.66
06/08/2021	EFT	Navia	Medical		87.08	X		859,683.58
06/09/2021	DEP	PNC Bank	EMS Reimbursements	Deposit		X	363.45	860,047.03
06/09/2021	EFT	Navia	Medical		120.00	X		859,927.03
06/10/2021	DEP	PNC Bank	Payroll Expense	Deposit		X	216.88	860,143.91
06/10/2021	DEP	PNC Bank	EMS Reimbursements	Deposit		X	1,073.68	861,217.59
06/10/2021	DEP	PNC Bank	EMS Reimbursements	Deposit		X	134.00	861,351.59
06/10/2021	19735	Bound Tree Medical	-split-	PO 174-2021	814.09	X		860,537.50
06/10/2021	19736	Duke Energy	-split-	PO 175-2021	1,020.16	X		859,517.34
06/10/2021	19737	Charlie Winburn, Tre...	Dues,Fees,Sub.	PO 176-2021	29.69	X		859,487.65
06/10/2021	19738	Great America Finan...	-split-	PO 177-2021	119.00	X		859,368.65
06/10/2021	19739	Health and Safety Ins...	Training	PO 178-2021	108.26	X		859,260.39
06/10/2021	19740	Bramble Towing	-split-	PO 179-2021	268.04	X		858,992.35
06/10/2021	19741	Monroe Heating Coo...	-split-	PO 180-2021	381.75	X		858,610.60
06/10/2021	19742	KOI	Vehicle Maint.	PO 18-2021	326.39	X		858,284.21
06/10/2021	19743	Wright Brothers, Inc.	-split-	PO 182-2021	8.25			858,275.96
06/10/2021	19744	Ambulance Maintena...	-split-	PO 183-2021	31.95	X		858,244.01
06/10/2021	19745	Ace Hardware	-split-	PO 184-2021	299.65	X		857,944.36
06/10/2021	19746	Rumpke	Bldg. Maint.	PO 185-2021	7.50	X		857,936.86
06/10/2021	19747	Spectrum	Utilities	PO 186-2021	47.98	X		857,888.88
06/10/2021	19748	Pro Air Midwest, Inc.	-split-	PO 187-2021	1,300.00			856,588.88

Register: Bank

From 06/01/2021 through 06/30/2021

Sorted by: Date, Type, Number/Ref

<u>Date</u>	<u>Number</u>	<u>Payee</u>	<u>Account</u>	<u>Memo</u>	<u>Payment</u>	<u>C</u>	<u>Deposit</u>	<u>Balance</u>
06/30/2021	EFT13	941 Electronic Funds...	-split-		11,097.00	X		783,938.73
06/30/2021	19759	SBG-VAA	-split-	ID 0060009505	175.00			783,763.73
06/30/2021	19760	Little Miami Professi...	Payroll Expense	6/30/2021	315.00			783,448.73
06/30/2021	19761	Ambulance Maintena...	-split-	PO 192-21	664.71			782,784.02



[illegible]

## RESOLUTION NO. R4-2021

### AUTHORIZING CERTAIN ADDITIONAL COMPENSATION FOR PART-TIME FIREFIGHTING AND EMERGENCY MEDICAL EMPLOYEES

**WHEREAS**, there is a local shortage of qualified firefighting personnel, including paramedics and EMTs; and

**WHEREAS**, the local shortage is having an adverse effect on the ability of the Little Miami Joint Fire & Rescue District (the "District") to attract and retain such part-time personnel in a highly competitive environment, in which other districts actively recruit personnel from the District or hire part-time personnel to work full-time and, thereby, reduce or eliminate their participation in the part-time job market; and

**WHEREAS**, based on a comparison of pay, there is a meaningful gap between what the District pays part-time personnel, and what certain other districts pay such personnel; and

**WHEREAS**, many current part-time personnel have worked with the District for several years, and it is important to keep such long-time employees on active duty with the District based on their experience and the need for continuity, rather than lose such personnel to other districts; and

**WHEREAS**, maintaining a roster of effective, reliable part-time personnel is crucial for allowing full-time personnel to take sufficient time off to avoid potentially adverse mental or physical effects of overwork, and for the District to avoid paying for otherwise unnecessary overtime; and

**WHEREAS**, to be competitive and serve the goals outlined above, it is, therefore, necessary to increase pay for part-time personnel while managing all aspects of the District's budget carefully;

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Trustees of the Little Miami Joint Fire and Rescue District, State of Ohio that:

**SECTION I:** Effective with the beginning of the next District pay period, the District shall pay hourly rates for part-time personnel, as follows:

Paramedic/Firefighter Apparatus Operator	\$20/hr.
Paramedic	\$19/hr.
Emergency Medical Technician/ Firefighter Apparatus Operator	\$18/hr.
Emergency Medical Technician	\$17/hr.

**SECTION II:** On an annual basis, by the end of February, the District shall pay the part-time personnel specified in Section I above longevity pay of \$30 per year of continuous service to the District. A part-time employee shall be paid longevity pay for each continuous year of service to the District, and shall first be eligible following the completion of three continuous years. A year of service to the District shall constitute working a minimum of 625 hours for the District in a calendar year. Such payments shall commence in 2022.

**SECTION III:** This Resolution was adopted in open session with a majority of the District Trustees concurring thereto.

Passed this 21st day of July, 2022.

\_\_\_\_\_  
President

ATTEST:

\_\_\_\_\_  
Clerk

**CERTIFICATE**

I hereby certify this to be a true and correct copy of Resolution R4-2021 passed at a meeting of the Board of Trustees of the Little Miami Joint Fire and Rescue District on this 21<sup>st</sup> day of July, 2021.

\_\_\_\_\_  
Clerk

## **RESOLUTION NO. R5-2021**

### **AUTHORIZING ADDITIONAL COMPENSATION FOR THE ASSISTANT FIRE CHIEF**

**WHEREAS**, in June 2020, and pursuant to Resolution No. R5-2020, the Little Miami Joint Fire & Rescue District ("District") entered into an Employment Agreement and General Release ("Employment Agreement") with Fire Chief James Puthoff to resign from his position, but remain a District employee for the remainder of 2020 as Assistant Fire Chief, Member Services ("Assistant Chief"); and

**WHEREAS**, Mr. Puthoff remained in the position of Assistant Chief through the end of 2020; and

**WHEREAS**, as provided in the Employment Agreement, the District paid Mr. Puthoff all salary due, and maintained his monthly health, dental, and disability insurance throughout 2020; and

**WHEREAS**, Mr. Puthoff contends that, under the Employment Agreement, the District is now required to compensate him for unused paid time off ("PTO") accrued as of December 31, 2020, including sick time and vacation time, in the same manner as employees subject to the collective bargaining agreement with the IAFF local (the "Demand"); and

**WHEREAS**, Mr. Puthoff retained legal counsel to pursue his Demand; and

**WHEREAS**, such Demand would amount to an additional payment of \$12,384.21; and

**WHEREAS**, the District disputes Mr. Puthoff's Demand, but determines that it is in the best interest of the District to authorize certain additional compensation under the Employment Agreement to avoid a potentially costly legal dispute with an uncertain outcome;

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Trustees of the Little Miami Joint Fire and Rescue District, State of Ohio that:

**SECTION I:** Subject to, and contingent upon, Mr. Puthoff's execution of a written release, as provided in Section II below, the District is hereby authorized to pay him an additional \$5,110.61 in compensation for serving as Assistant Chief. Such payment shall be in full satisfaction of all further amounts claimed under the Employment Agreement, including, but not limited to, PTO. The District Clerk is hereby authorized to make such payment upon receipt of Mr. Puthoff's executed written release.

**SECTION II:** The President of the Board of the District is hereby authorized to execute a written release with Mr. Puthoff on behalf of the District, as approved by legal

counsel for the District, as to the Demand or any other amounts under the Employment Agreement.

**SECTION III:** This Resolution was adopted in open session with a majority of the District Trustees concurring thereto.

Passed this 21st day of July, 2022.

\_\_\_\_\_  
President

ATTEST:

\_\_\_\_\_  
Clerk

**CERTIFICATE**

I hereby certify this to be a true and correct copy of Resolution R4-2021 passed at a meeting of the Board of Trustees of the Little Miami Joint Fire and Rescue District on this 21<sup>st</sup> day of July, 2021.

\_\_\_\_\_  
Clerk

## Little Miami Joint Fire District Budget 2022

### General Fund (1000)

		2018 ACT	2019 ACT	2020 Actual	2021 Budget	2022 Budget
<b>Revenue</b>						
1000-101-000	HC Auditor Property Tax- Real Estate (2.50 mills)	1,101,513.91	1,418,884.22	1,801,990.62	1,764,484.00	1,764,484.00
1000-101-000	HC Auditor Property Tax- Real Estate (7.25 mills)					
1000-101-000	2-mill Tax Levy					
1000-201-000	Amberley Village Contract	74,265.00	76,500.00			
1000-201-000	Columbia Township Contract (RFD)	370,330.00	385,000.00	394,999.72	405,000.00	405,000.00
1000-201-000	Golf Manor Contract	304,568.29				
1000-201-000	Golf Manor Contract (HC Auditor Share)	140,731.71				
1000-535-000	State of Ohio - Rollback	130,142.87	141,336.96	147,826.65	111,067.00	140,000.00
1000-701-000	Interest	46.18	-			
1000-891-000	Other Income	13,189.31	22,062.34	74,898.16	10,000.00	10,000.00
1000-891-000	State Auditor					
1000-891-000	Transfer from Money Market					
1000-891-000	Other Income (Vehicle Sales)	29,055.00	3,060.00	1,220.00		
1000-892-000	Payroll Credit (Emp. Health & Dental Contri.)	26,361.80	33,385.00	1,671.35	51,232.00	27,590.00
1000-999-999	Fairfax Loan		400,000.00			
	<b>Total</b>	2,190,204.07	2,480,228.52	2,422,606.50	2,341,783.00	2,347,074.00

		2018 ACT	2019 ACT	2020 Plan	2021 Budget	2022 Budget
<b>Administrative Expenses</b>						
1000-110-121	Clerk Salary	10,116.35	14,615.32	15,576.84	17,500.00	17,500.00
1000-110-141	Legal Services	14,240.00	18,875.00	9,302.50	35,000.00	35,000.00
1000-110-211	OPERS-Clerk Employer Share	1,302.45	2,131.54	2,101.17	2,432.00	2,450.00
1000-110-213	Clerk Medicare Share	145.04	212.04	225.99	254.00	254.00
1000-110-221	Medical Benefits	253,712.57	346,850.37	285,595.79	220,000.00	239,925.00
1000-110-223	Dental	13,461.59	12,005.20	12,388.45	15,309.00	14,000.00
1000-110-230	Workers Compensation	14,313.35	7,844.11	15,718.68	18,000.00	15,000.00
1000-110-259	Travel Expense Reimbursement		-	-	-	-
1000-110-312	State Examiner Fees	8,764.70	-	9,552.20	2,000.00	12,000.00
1000-110-313	UAN Fees	3,570.00	3,015.00	3,633.00	4,000.00	4,000.00
1000-110-314	Auditor/Treasurer Fees	20,541.59	28,066.74	30,602.91	35,000.00	36,500.00

1000-110-315	Auditor Distribution to Newtown		12,138.42	18,882.96	-	
1000-110-315	Election Expense					10,000.00
1000-110-360	Payroll Service Expense	17,517.21	11,805.18	8,579.60	13,000.00	25,000.00
1000-110-381	Insurance- Vehicle & Liability	26,222.00	21,854.00	22,438.00	25,000.00	5,000.00
1000-110-519	Dues/Fees/Subscriptions	4,421.54	4,728.97	3,961.58	5,000.00	100.00
1000-110-840	Bank Charges	4.94	1.03	35.55	50.00	
	<b>Total</b>	388,333.33	484,142.92	438,595.22	392,545.00	416,729.00

**District Building & Grounds**

		2018 ACT	2019 ACT	2020 Budget	2021 Budget	2022 Budget
1000-120-259	Employee Reimbursements (Supplies)	138.56	240.96	197.17	200.00	200.00
1000-120-329	Building Maintenance & Supplies	17,105.90	20,031.38	26,794.28	27,000.00	27,000.00
1000-120-341	Telephone	7,316.03	7,809.34	8,109.13	9,000.00	9,000.00
1000-120-341	Cable Fees	3,251.50	3,871.80	4,180.99	4,700.00	4,700.00
1000-120-351	Electric	30,998.15	15,847.56	31,167.17	20,000.00	20,000.00
1000-120-352	Water	4,005.59	5,410.47	6,451.10	7,600.00	7,000.00
1000-120-353	Natural Gas		14,847.56	-	15,000.00	15,000.00
1000-120-410	Office Supplies	4,862.27	3,249.29	2,064.19	6,000.00	4,500.00
1000-120-420	Computer Expenses	16,306.40	18,979.81	14,667.25	16,000.00	16,000.00
1000-110-790	Capital Outlay	8,832.43	4,379.96	4,637.60	5,000.00	5,000.00
	<b>Total</b>	92,816.83	95,668.13	98,268.88	110,500.00	108,400.00

**Fire Protection**

		2018 ACT	2019 ACT	2020 Budget	2021 Budget	2022 Budget
1000-220-190	Salaries (FT)	1,555,461.91	1,498,515.37	725,701.38	709,453.00	687,268.00
1000-220-190	Salaries (PT)			511,705.77	590,000.00	665,760.00
		174.49				
1000-220-212	FICA (PT)	36,069.79	34,587.19	33,540.45	42,075.00	41,631.00
1000-220-213	Medicare	22,539.90	21,359.98	18,221.44	18,216.00	19,086.00
1000-220-214	Vol. FF Dependents Fund	150.00	150.00	150.00	150.00	150.00
1000-220-215	PFDPF Employer Share	207,903.97	233,288.05	166,158.81	169,501.00	148,932.00
1000-220-251	Uniform/Tool/Equip. Reimbursement			-		
1000-220-317	Professional Services					
1000-220-360	Communications					
	Dispatch Fees	26,042.00	26,463.60	15,279.60	16,000.00	7,000.00
	Radio Expense	3,151.63	7,897.60	3,265.00	9,700.00	10,000.00

1000-220-430	Fire Operations				40,000.00	54,000.00	
	Eqpt Maint./Testing	7,396.44	4,545.05	8,860.69	-		
	Fire Eqpt. Upgrade	576.19	11.74	304.40			
	Hydrant Repair	1,035.50	366.52	2,151.13			
	Misc. Fire Eqpt.	2,852.36	5,646.94	9,121.92			
	Personal Protection Eqpt.	14,801.40					
	Training	8,532.42	7,417.95	4,031.29			
	Uniforms	9,598.47	6,005.48	1,063.00			
1000-220-490	Vehicle Expense			-			
	Repairs	44,441.89	20,532.35	58,422.64			
	Maintenance	15,839.46	18,621.36	15,288.81	55,000.00	55,000.00	
	Fuel				20,000.00	20,000.00	
1000-220-590	Misc. Other	152.09	626.54	304.49	2,500.00	2,500.00	
	Transfer Out				82,256.76	82,256.76	
	<b>Total</b>	1,956,719.91	1,886,035.72	1,573,570.82	1,754,851.76	1,793,583.76	
	<b>General Fund Expense Total</b>	<b>2,437,870.07</b>	<b>2,465,846.77</b>	<b>2,110,434.92</b>	<b>2,257,896.76</b>	<b>2,318,712.76</b>	GF Total Expenses
				\$ (2,422,606.50)	(2,341,783.00)	(2,347,074.00)	GF Total Receipts
				\$ (20,776.76)	(332,948.34)	-416,834.58	GF Begin. Balance
				<b>332,948.34</b>	<b>416,834.58</b>	<b>445,195.82</b>	GF Dec 31st Balance

### Ambulance & EMS Fund (2281)

<b>Revenue</b>		<b>2018 ACT</b>	<b>2019 ACT</b>	<b>2020 Budget</b>	<b>2021 Budget</b>	<b>2022 Budget</b>
1000-101-000	HC Auditor Property Tax- Real Estate (2.30 mills)	266,550.72	515,862.05	522,710.88	515,862.00	515,862.00
	Newtown Bond Payment	212,541.61	-	-	-	-
2281-302-000	EMS Reimbursement Fee	200,013.50	227,168.37	201,659.27	200,000.00	200,000.00
2281-535-000	State of Ohio - Rollback		35,023.17	34,996.41	26,052.00	35,000.00
2281-539-000	BWC Safety Grant	12,446.66				
	<b>Total</b>	691,552.49	778,053.59	759,366.56	741,914.00	750,862.00

### Expenses



2281-230-190	Salaries (FT)	104,920.07	126,447.78	308,895.08	200,000.00	236,659.00	
2281-230-211	Salaries (PT)		-	-			
2281-230-212	PT FICA		-				
2281-230-213	PT Medicare	1,508.00	1,820.59	4,458.57	2,900.00	3,432.00	
2281-230-215	PFDPF	15,102.44	30,347.47	74,134.82	48,000.00	56,799.00	
2281-230-420	EMS Supplies	18,674.00	16,846.81	18,759.83	18,000.00	19,000.00	
2281-230-430	BWS Safety Grant	12,446.66					
2281-230-519	EMS Billing Service		-	-			
2281-230-820	Bond & Ohio CAF Principal	253,388.00	255,000.00	265,000.00	270,000.00	280,000.00	
2281-230-890	Bond & Ohio CAF Interest	251,748.00	248,314.00	239,150.00	222,459.00	213,070.00	
	<b>Total</b>	657,787.17	678,776.65	910,398.30	761,359.00	808,960.00	Amb & EMS Total Exp.
				(759,366.56)	(741,914.00)	-750,862.00	Amb & EMS Receipts
				(232,391.26)	(81,329.52)	-61,884.52	Amb & EMS Begin. Bal.
				81,329.52	61,884.52	3,786.52	Amb & EMS Bal. 12-31

Special Revenue Fund (2901)	2018 ACT	2019 ACT	2020 Budget	2021 Budget	2022 Budget
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**Revenue**

2901-539-000 Grants Received

**Total**

**Expenses**

**Debt Service (3101)**

	2018 ACT	2019 BUDGET	2020 Budget	2021 Budget	2022 Budget
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**Revenue**

Transfer in from GF (Fairfax Loan)

3101-911-000 Newtown Station

3101-911-000 Bond Subsidy Payment (Less Fees)

3101-911-000 Hamilton County Auditor - SRF

**Total**

**Expenses**

Fairfax Loan Repayment - Principal

Fairfax Loan Repayment - Interest

3101-220-830 Bond Interest

<b>Total</b>	124,304.00	121,687.17	117,272.50	202,042.76	196,986.76	
					196,986.76	Debt Service Receipts
					-196,986.76	Debt Service Expense
					1,743.08	Debt Service Beg Bal.
					1,743.08	Debt Service Bal. 12/31
		Debt Fund 12-31-2	1,743.08	1,743.08		

	2018 ACT	2019 BUDGET	2020 Budget	2021 Budget	2022 Budget
Carryover from Previous Year	353,410.00	139,509.87	253,168.56	416,020.94	480,462.18
Total Revenue	3,006,061.11	3,379,969.28	3,300,988.64	3,285,739.76	3,294,922.76
Funds Available	3,359,471.11	3,519,479.15	3,554,157.20	3,701,760.70	3,775,384.94
Expenses	3,219,961.24	3,266,310.59	3,138,105.72	3,221,298.52	3,324,659.52
Balance	139,509.87	253,168.56	\$ 416,051.48	\$ 480,462.18	450,725.42

Money Market Account						
Balance 12/1	1,572.43	\$ 332,948.34	\$ 416,834.58	\$ 445,195.82		General Fund
Interest	1.29	\$ 81,329.52	\$ 61,884.52	\$ 3,786.52		Ambulance/EMS Fund
Transfer to Checking	1,500.00	\$ 1,743.08	1,743.08	\$ 1,743.08		Debt Service Fund
Balance 12/31	73.72	-				
Outstanding Checks 12/31	73.72	-				
Grand Total Checking and Money Market Balance	139,583.59	253,168.56	416,020.94	\$ 480,462.18	\$ 450,725.42	



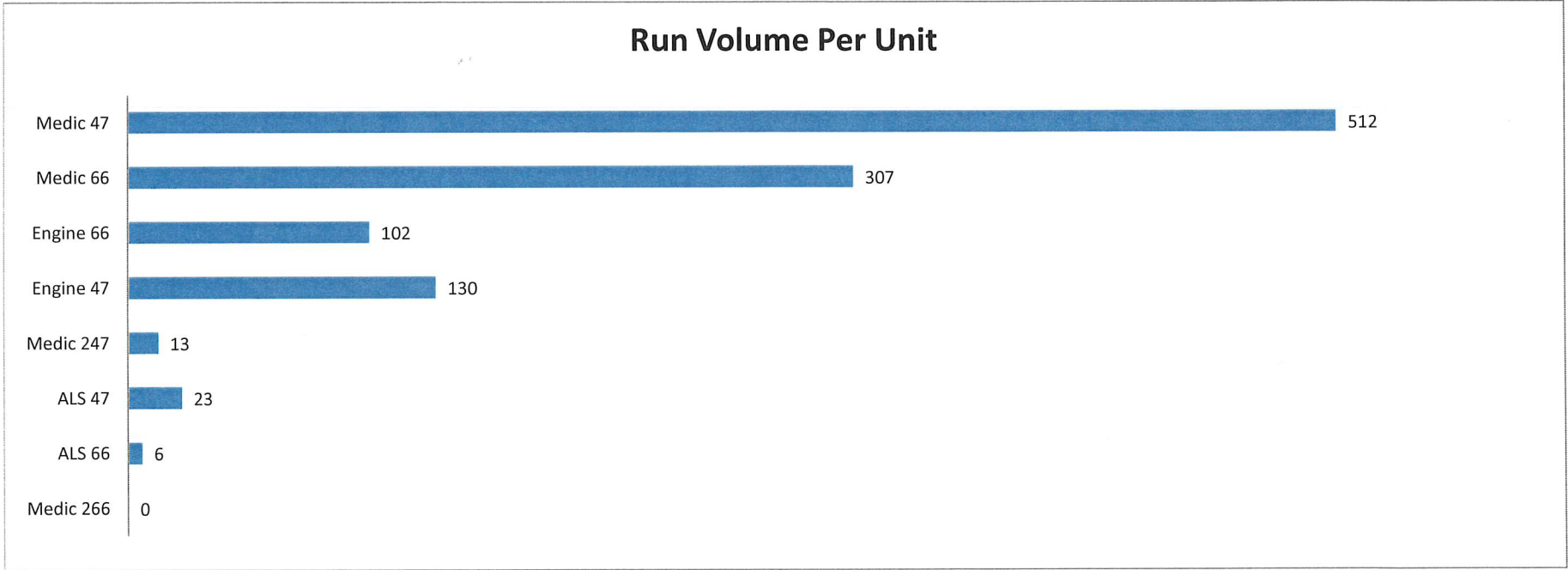
## Little Miami Fire District 2021



Unit	Jan	Feb	Mar	April	May	June	July	Aug	Sept	Oct	Nov	Dec	Total
M47	89	84	89	83	87	80							512
M247	2	2	6	0	2	1							13
ALS47	9	4	3	3	1	3							23
M66	47	51	44	48	60	57							307
M266	0	0	0	0	0	0							0
ALS66	0	1	1	0	3	1							6
<b>Total</b>	<b>147</b>	<b>142</b>	<b>143</b>	<b>134</b>	<b>153</b>	<b>142</b>							<b>861</b>
<b>Station</b>													
47	100	90	98	86	90	84							548
66	47	52	45	48	63	58							313
	147	142	143	134	153	142							861
<b>Mutual Aid Given</b>													
47	10	7	11	6	10	7							51
66	3	4	1	5	11	5							29
<b>Total</b>	<b>13</b>	<b>11</b>	<b>12</b>	<b>11</b>	<b>21</b>	<b>12</b>							<b>80</b>
<b>Mutual Aid Received</b>													
47	5	6	8	3	1	1							24
66	0	0	2	0	3	1							6
<b>Total</b>	<b>5</b>	<b>6</b>	<b>10</b>	<b>3</b>	<b>4</b>	<b>2</b>							<b>30</b>

# Little Miami Fire District 2021

Unit	Jan	Feb	Mar	April	May	June	July	Aug	Sept	Oct	Nov	Dec	Total
E47	19	10	21	23	20	37							130
E66	10	14	14	18	16	30							102
Total	29	24	35	41	36	67							232
Mutual Aid Given													
47	1	2	2	4	5	5							19
66	2	4	2	6	7	9							30
Total	3	6	4	10	12	14							49
Mutual Aid Received													
47	4	0	5	6	3	5							23
66	3	3	3	0	2	3							14
Total	7	3	8	6	5	8							37





**Little Miami Fire District  
2021**

<b>EMS</b>	<b>Jan</b>	<b>Feb</b>	<b>Mar</b>	<b>April</b>	<b>May</b>	<b>June</b>	<b>July</b>	<b>Aug</b>	<b>Sept</b>	<b>Oct</b>	<b>Nov</b>	<b>Dec</b>	<b>Total</b>
Station 47	100	90	98	86	90	84							548
Station 66	47	52	45	48	63	58							313
<b>Total</b>	<b>147</b>	<b>142</b>	<b>143</b>	<b>134</b>	<b>153</b>	<b>142</b>							<b>861</b>
<b>Fire</b>													
Station 47	19	10	21	23	20	37							130
Station 66	10	14	14	18	16	30							102
<b>Total</b>	<b>29</b>	<b>24</b>	<b>35</b>	<b>41</b>	<b>36</b>	<b>67</b>							<b>232</b>
<b>Mutual Aid Given</b>													
Station 47	11	9	13	10	15	12							70
Station 66	5	8	3	11	18	14							59
<b>Total</b>	<b>16</b>	<b>17</b>	<b>16</b>	<b>21</b>	<b>33</b>	<b>26</b>							<b>129</b>
<b>Mutual Aid Received</b>													
Station 47	9	6	13	9	4	6							47
Station 66	3	3	5	0	5	4							20
<b>Total</b>	<b>12</b>	<b>9</b>	<b>18</b>	<b>9</b>	<b>9</b>	<b>10</b>							<b>67</b>
<b>Station 47 Total Runs</b>	<b>119</b>	<b>100</b>	<b>119</b>	<b>109</b>	<b>110</b>	<b>121</b>							<b>678</b>
<b>Station 66 Total Runs</b>	<b>57</b>	<b>66</b>	<b>59</b>	<b>66</b>	<b>79</b>	<b>98</b>							<b>425</b>
<b>LMFR Total Runs</b>	<b>176</b>	<b>166</b>	<b>178</b>	<b>175</b>	<b>189</b>	<b>209</b>							<b>342</b>

**TOTAL RUNS**

**Little Miami Fire District  
2021**

EMS	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Amberley Village	1	0	1	0	0	0							2
Anderson TWP	0	0	0	0	0	1							1
Cincinnati	1	1	0	1	4	2							9
Colum Twp-Madison Place	7	16	15	26	24	24							112
Colum Twp- Ridge	38	29	34	29	30	33							193
Colum Twp- DP/Silverton	1	0	1	0	0	0							2
Elmwood Place	4	3	2	3	3	0							15
Fairfax	31	29	23	15	25	21							144
Golf Manor	57	57	59	53	53	51							330
Maderia/Indian Hill	1	1	0	0	0	1							3
Mariemont	2	1	0	3	6	1							13
Newtown	0	0	0	0	0	0							0
Norwood	0	3	8	2	5	5							23
Reading	0	0	0	0	0	0							0
St. Bernard	2	0	0	0	0	1							3
Silverton/Deer Park	2	0	0	0	1	0							3
Springfield Township	0	0	0	0	0	0							0
Sycamore Township	0	2	0	2	2	2							8
Wyoming	0	0	0	0	0	0							0
	147	142	143	134	153	142							861

RUNS PER DISTRICT



**Little Miami Fire District  
2021**

Fire	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Amberley Village	0	0	0	1	0	0							1
Anderson TWP	0	0	0	0	0	0							0
Cincinnati	0	1	0	0	0	0							1
Colum Twp-Madison Place	2	3	6	6	3	11							31
Colum Twp- Ridge	6	4	10	6	5	21							52
Colum Twp- DP/Silverton	0	0	0	0	0	0							0
Elmwood Place	0	0	1	1	1	0							3
Fairfax	6	6	4	6	6	8							36
Golf Manor	12	5	11	13	10	13							64
Lockland	0	0	0	0	0	1							1
Maderia/Indian Hill	1	2	0	1	0	2							6
Mariemont	0	1	1	5	5	7							19
Newtown	0	0	1	0	1	0							2
Norwood	0	0	0	0	0	0							0
Reading	0	0	0	0	1	0							1
St. Bernard	0	1	0	0	0	2							3
Silverton/Deer Park	1	1	1	0	2	0							5
Springfield Township	0	0	0	0	0	2							2
Sycamore Township	0	0	0	2	1	0							3
Terrace Park	0	0	0	0	1	0							1
Woodlawn	1	0	0	0	0	0							1
Wyoming	0	0	0	0	0	0							0
	29	24	35	41	36	67							232

RUNS PER DISTRICT

**Little Miami Fire District  
2021**

Total Volume Per DIST		
Amberley Village	3	0.27%
Anderson TWP	1	0.09%
Cincinnati	10	0.92%
Colum Twp-Madison Place	143	13.10%
Colum Twp- Ridge	245	22.44%
Colum Twp- DP/Silverton	2	0.18%
Elmwood Place	18	1.65%
Fairfax	180	16.48%
Golf Manor	394	36.08%
Lockland	0	0.00%
Maderia	9	0.82%
Mariemont	32	2.93%
Newtown	2	0.18%
Norwood	23	2.11%
Reading	1	0.09%
St. Bernard	6	0.55%
Silverton/Deer Park	8	0.73%
Springfield Township	2	0.18%
Sycamore Township	11	1.01%
Terrace Park	1	0.09%
Woodlawn	1	
Wyoming	0	0.00%
	1092	

RUNS PER DISTRICT