

## **RESOLUTION NO. 2021 - 27**

### **A RESOLUTION APPROVING A CONTRACT WITH UNITED HEALTHCARE TO PROVIDE HEALTH INSURANCE COVERAGE FOR VILLAGE EMPLOYEES THROUGH THE CENTER FOR LOCAL GOVERNMENT BENEFITS POOL**

**WHEREAS**, Council did enact Resolution No. 2021-10 authorizing the Village Administrator to apply to participate in the Center for Local Government Benefits Pool to obtain healthcare benefits for the Village; and

**WHEREAS**, after having been accepted into the Benefits Pool, the Village received a proposal through United Healthcare to provide coverage to eligible Village employees at a total cost of \$199,565 per year; and

**WHEREAS**, as a part of implementing best practices in providing healthcare benefits, it was recommended, and the Administration does agree, that those employees who do not enroll within and accept healthcare benefits through the Village, but otherwise have coverage available through other family members, should receive a stipend to supplement any additional family cost for such other insurance coverage.

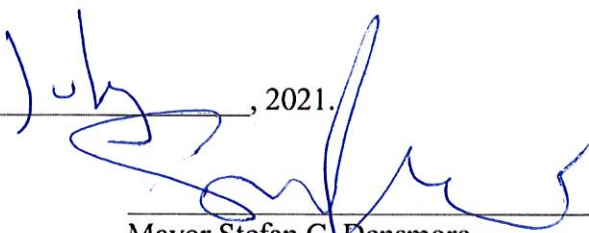
**NOW, THEREFORE, BE IT RESOLVED** by the Council of the Village of Golf Manor, Hamilton County, Ohio, that:

**SECTION I.** Council does hereby authorize the Village of Golf Manor to execute a contract on behalf of the Village with United Healthcare through the Center for Local Government Benefits Pool to provide health insurance coverage for the benefit of eligible employees for the period commencing August 1, 2021 through July 31, 2022 in an amount not to exceed \$199,565.

**SECTION II.** The requirements for competitive bidding are hereby dispensed with as this is deemed to be a benefit purchased through a joint purchasing program appropriately awarded through the Center for Local Governments Benefits Pool and is necessary to preserve continuing coverage for Village Employees.

**SECTION III.** For those full-time employees who do not enroll in coverage through United Healthcare with the Village of Golf Manor, but who otherwise are able to demonstrate that they have coverage through a family member, shall receive a non-pensionable but taxable stipend in the amount of \$100 per pay period for each pay period they are not enrolled in the Village benefits program. Such stipend is to cover any additional cost such employee's family may incur in extending such coverage to such Village employee.

**SECTION IV.** As this is a contract awarded through an authorized competitive bidding process, this Resolution shall take effect the earliest opportunity as allowable by law.

PASSED this 12th day of July, 2021.  
  
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Mayor Stefan C. Densmore

ATTEST:

  
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Paula Burgin, Assistant Clerk

APPROVED AS TO FORM:

  
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Terrence M. Donnellon, Solicitor