

RESOLUTION NO. 2019 - 12

A RESOLUTION CONTINUING PROGRAM FOR VILLAGE AND EMPLOYEE CONTRIBUTIONS TO HEALTH SAVINGS ACCOUNTS

WHEREAS, on June 11, 2018, Council did enact Resolution No. 2018-20 establishing a Health Savings Account Program to incentivize employees to participate in the High Deductible Health Insurance Plan; and

WHEREAS, Resolution No. 2018-20 terminated the program effective December 31, 2019 unless renewed by Council; and

WHEREAS, with the success of the conversion to the High Deductible Health Insurance Plan and the renewal of such plan for 2019-2020, Council does desire to continue the contribution plan as previously enacted.

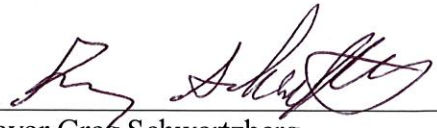
NOW, THEREFORE, BE IT RESOLVED by the Council of the Village of Golf Manor, Hamilton County, Ohio, that:

SECTION I. New employees who enroll in the High Deductible Health Insurance Plan ("HDHP") shall receive a one time contribution equal to One Thousand Dollars (\$1,000) to be deposited by the Village to their Health Savings Account. Current employees who waived participation in the Village provided coverage in 2018/2019 and who received a one-time One Thousand Dollar (\$1,000) bonus payment under Resolution No. 2018-20 may participate in the matching contribution program if they elect to enroll in the HDHP, but they will not receive the One Thousand Dollar (\$1,000) seed contribution at the time of enrollment. Current employees who elect health insurance coverage through the Village, but did not participate in the HDHP did not receive the seed contribution in 2018-2019, but they they may receive both the seed contribution of One Thousand Dollars (\$1,000) and participate in the matching program if they elect to convert their coverage to the HDHP.

SECTION II. For those employees electing to participate in the HDHP who separately established their Health Savings Account through the Village, the Village will match all contributions to such plan up to Two Hundred Fifty Dollars (\$250) per calendar quarter. Such amount shall be contributed and paid to the employee's Health Savings Account at the time of the first payroll after the close of the calendar quarter. Employees may continue to make contributions to the Health Savings Account consistent with the rules established by the Internal Revenue Service up to the maximum amount permitted by the Internal Revenue Service.

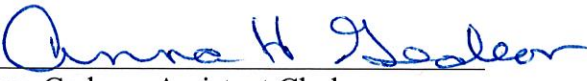
SECTION III. This Resolution shall take effect the earliest opportunity as allowable by law, and this contribution program shall remain in effect through December 31, 2020, unless appropriately renewed and extended by Village Council.

PASSED this 24th day of June, 2019.



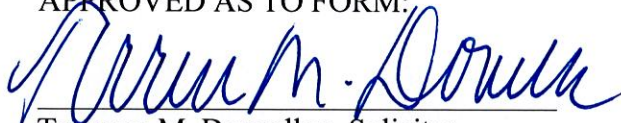
Mayor Greg Schwartzberg

ATTEST:



Anna Gedeon, Assistant Clerk

APPROVED AS TO FORM:



Terrence M. Donnellon, Solicitor